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Receiving Feedback Well
A skill you can acquire.
See page 2.

Words the season
Poetry by Sylvie Kalenda and Deborah J Reed
See page 5.

A beaver works, gathering wood at a pond in Algonquin Highlands. /Submitted by Tammy Nash

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Tips for artists (and others) on receiving feedback

Katrina Boguski
County Life Editor

The level of excellence exhibited by professional artists is achieved usually only after some considerable amount of work. Talent alone is not sufficient to use as the basis of an artistic career. Talent may get you started; talent may get you noticed, but talent alone will not suffice to get you through the plateaus on which most artists eventually find themselves.

Artists who continually push past these plateaus and who land on the next level of success often do so only after receiving copious amounts of feedback on their work. Applying that feedback, or at least the best of it, was part of the creative process that made them grow as artists.

The creative output, and indeed whole careers, of many artists can be stunted by their inability, or unwillingness to receive feedback. Fortunately, like so many other skills that go into developing a thriving artistic career, learning how to receive feedback is a skill that you can acquire, and with some practice even enjoy.

While this article was written with artists in mind, its advice could just as naturally apply to athletes, entrepreneurs, chefs, gardeners and a host of other people who might benefit from feedback.

Here are some tips for receiving feedback. This list is by no means an exhaustive one, and we hope that you will write into *County Life* with additional tips of your own.

Keep an open mind. Some traditions hold that keeping a beginner's mind is the secret to much peace in life. This mindset also can be useful when receiving feedback. Even if you have been practising your craft for decades, approaching it as though you have only just begun might help condition you so that you are open to learning more. Receiving high-quality feedback about where you can improve, is something beginners inevitably have to do. As people progress in their skill level, however, they can find themselves shutting down or ignoring new information that might be useful. As a beginner, we have a tendency to absorb all of the information we can. We are like sponges taking in everything. As we progress, we tend to be more discerning and choosier about what information we take in or even notice. Intentionally resetting the mind to that of a beginner can help open us up more to feedback and other bits of useful information.

Don't take it personally. This one can be tough, especially when you are receiving comments on work you have put your heart into. Intense emotions can sometimes be the source and inspiration for great art, but remember that they are not the only things that go into creating a masterpiece. Feedback related to more quantifiable things like measurement, proportion, colour and texture can be helpful in improving the technical aspects of your art. When profound emotion meets solid technique, that dynamite combination is hard to beat.

Be thankful for every form of feedback. Try uttering, "thank you for sharing" as your standard response to all forms of feedback. Conditioning yourself to reply in this way, no matter what the feedback sounds like, not only creates a buffer between you and the feedback, it makes you appear more gracious to the person giving it. The person might not be skilled in giving feedback, and their delivery of it might be a bit awkward or edgy, but they might be a person you would like to remain on good terms with anyway. Telling them "Thank you for sharing" can end the conversation nicely, or it can be a segue into a deeper conversation if you would like to have one. Thanking them for sharing their feedback does not mean you agree with it or that you will ever find it useful. This stock response will give you something to say automatically and it does not require you to come up with something eloquent on short notice.

Perfect is the enemy of good. We can be in awe of professional artists and the perfection that seems to be displayed in their work. To get to that level of perfection however, most people have to pass through many mountains of imperfection, and perhaps even a few valleys of despair. If you only aim for perfection, you may sabotage yourself emotionally before you even start, or you may abandon your efforts at the first sign of trouble. Aiming to be very good, good, or even just a bit better than you were in the past will release some of the pressure caused by perfectionism. If someone gives you feedback on where you can improve, and you had set your goal on being perfect you will see the outcome as a failure. If you had set your goal to be good, or very good, you will instead see the feedback as information on where to improve next.

Keep the love in amateur. The word amateur comes from the Latin word for lover. Remembering how much you love the art you are pursuing might help fuel your passion for it. Even as you strive to be a professional, remembering how much you love your work might in turn make the work itself more loveable. Work that is created with great love inevitably has a spark to it that does not exist when the effort is forced. When listening to feedback, be sure that your desire for information on how to improve does not drown out your love for the art you are pursuing. If someone calls you an amateur or your work amateurish take it as a compliment (regardless of how the feedback was intended). Let it serve as a reminder to put more love into the work you do. When you love your own work, you will care less and less what other people think of it.

Compete with yourself not others. "Compare yourself to who you were yesterday, not to who someone else is today," writes Jordan Peterson, the University of Toronto professor famed for his book *12 Rules for life – an antidote for chaos* and other works deemed to be as compelling or as contentious, depending on your perspective. Regardless of your views on Peterson, this rule has great merit when applied to receiving feedback. Your work might never have hung in the Louvre, but if you compare your current work to your previous work, you might just notice a trend worth celebrating. Seeing how you have progressed so far might even give you the courage to pursue an art exhibit displaying of your most recent work. When listening to feedback about your work, ask not how that feedback applies to some ideal, but rather to how it applies to your earlier work. If you have progressed, keep progressing. Do not consider the feedback as a measure of your distance from some ideal, but rather as the distance from where you started.

Ask for specific feedback. If you are asking for input on where your work can be improved, but you do not want to open yourself to comments on every part of it, limit the request for feedback to something specific. Rather than asking for feedback on a carte blanche feedback form, ask specific questions which will elicit a focused comment. Such questions can be particularly helpful when you are looking to improve some specific technique.

see page 4

County Life

The following inserts are being distributed with County Life this week:

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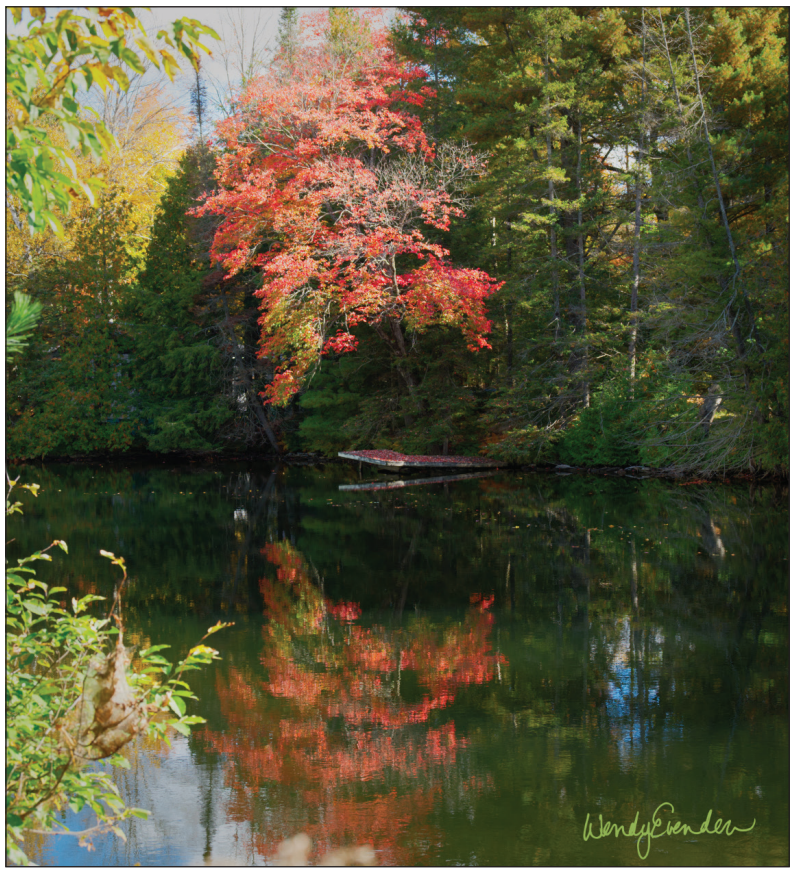
A beautiful reflection on fall. Autumn colours captured by local photographer Wendy Evenden.



Autumn leaves us looking back

Tammy Nash of Algonquin Highlands captured this fisher on an autumn day.

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Knowing the source of feedback helps

from page 2

Learn the difference between criticism and critique. Criticism is what causes most people to fear feedback; critique is what causes professionals to crave it. Criticism is offered in pursuit of the critic's goals, while critique is offered in the service of the artist's goals. A lot of critics are really just failed artists; read that twice and let it sink in. Knowing whether the source of feedback is coming from a bitter failure or from an insightful teacher should help you distinguish whether the feedback you have received is criticism or critique. Genuine critique seeks to build up the artist's strengths; as such it must acknowledge those strengths where they exist. Conversely, criticism often seeks to belittle an artist and can be quite negative, or even downright nasty. Many artists thrive in an environment that offers positive critique of their work. Those same artists would crumble in an environment that is filled with criticism. If your work is receiving a lot of criticism, it might be a greater reflection on your surroundings than on the work itself.

Join a supportive group. When it comes to receiving feedback there is safety in numbers. Writers' groups, photography clubs and other associations that attract artists of one sort or another can help create an atmosphere that fosters a healthy attitude toward feedback. Peers, who know that their work will also be critiqued by fellow group members, likely will have some empathy when offering feedback to others.

Lose a few "friends". Thanks to social media, the word friend is used far too loosely today. A life can be made meaningful with two or three close friends. Let these be people who genuinely care for you and want the best for you. Ideally, you reciprocate and the friendship grows with each person wanting the best for the other. If you have a circle of "friends" that extends too widely you simply cannot have meaningful relationships with all of them. They may be acquaintances, but that sounds far less compelling in social media speak. When sharing your art with "friends," be a bit selective. Friends should want the best for you and a true friend who can give honest feedback is of exponentially greater value than hundreds of acquaintances who can only offer criticism. Rather than always sharing your work online, you might first share it with a few select friends via email. Bolstered by their support, and feedback, you can then decide if you want to share it more publicly.

Label it "draft" and send it out. Perfectionists can have a hard time seeking feedback until their work is perfectly flawless. Sadly, some feedback would be much, much more beneficial if it could be applied early on in the project, rather than after everything is finished. By acknowledging that your work is a work in progress, you can seek some feedback on where the work is at to date. Share a sketch rather than a complete painting; share an outline rather than a finished novel. Many projects can be improved masterfully by having input while they are still on the drawing board.

Put on your Spock ears. Actor Leonard Nimoy who played the hyper-rational character Spock on the original Star Trek is said to have remained in character for some time even after leaving the set. It has been reported that it took Nimoy well into the weekend to stop acting like Mr. Spock. Those who find feedback hard to take might find channelling their inner Vulcan and adopting a Spock-like perspective is a useful exercise. Strip the comments of their emotion and ask if there is any rational, empirical evidence to support the feedback. If there is, evaluate the feedback in the way that Spock might.

Do away with false humility. If someone says your work is great or even fabulous, thank them for the compliment. It is more gracious to receive a genuine compliment with a simple "thank you" than it is to hurl protestations about your unworthiness at your audience and admirers. Rejecting complimentary feedback does not make you look humble; it makes you look boorish and unrefined. Rejecting the favourable feedback, you have been given, makes it look like you are fishing for still greater compliments. Simply saying thank you is the humblest way receive any compliment. Having the compliment as it was given honours the person who gave it and does not put them in a position to justify their opinion.

Learn to face your most brutal critic. For most creatives, the worst, most vile, most unrelenting, most toxic and uncharitable critic is person they face in the mirror. Don't believe everything you say to yourself, some of it might be wrong, in fact much of it probably is. Having other sources of feedback can help conquer the critic in the mirror. Be kind to yourself, you too are a work in progress!

We hope that these tips on receiving feedback will be of some use to artists and other people. What are your tips for receiving feedback? How has the ability to receive feedback graciously impacted your life, your art and your career? Do you know of a Haliburton area artists' group that is a particularly great place to receive feedback?

Please write to us at *County Life*. We would love to have your feedback on this article.

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Gleaming

Gleams of gold gilding the hills,
dripping into the mirror of River that
shimmers below,
flames licking its flow.
Wind loosening leaves from their trees,
sparks singeing Air as they swirl and fall,
landing in the River that douses their sound,
as they float over the reflections of trees,
their branches still rustling as Wind stalks
their leaves.
I walk along the riverbank, beneath a seamless Sky,
Sun polishing Air after Rain scoured it clean,
burnishing the copper tops of trees,
rusting the forest of ferns that sprouts along the
other side of the road,
flecks of goldenrod peeping through.
I follow the course of the River as it winds,
undulating like the outline of hills, gleaming in
the distance,
flickers of bronze and burnt orange, smears of
vermilion bleeding into burgundy,
spilling into my senses that devour this feast,
seeing each leaf as it twirls through Air, alone on its
journey towards wherever it lands,
listening to the crackles beneath my feet, as I wade
through a puddle of leaves,
clumped on the side of the road, torn from
their trees,
curling into themselves or one another,
forming a fortress against Wind before it blows
them away.
Air tinged with the smell of smoke, coiling out of the
chimney of a house that I pass,
I pause to stroke the bark of an old maple,
a burl bulging from its trunk, some of its leaves,
pooling beneath my feet,
its crown, an inferno of blazing leaves.
I bend down to pick up a leaf, inhaling its dampness,
smoothing its crumpled face, that once fluttered on
its branch like a tiny flag,
holding it in my hand, as I stand still as its tree,
feeling the light that drips through its branches,
igniting its leaves,
trickle into me, as I gaze out at the River,
that's threaded with red and flecks of gold,
slowing its flow to mirror back at the trees their
ancient beauty,
untarnished by time, undaunted by change Wind
hurls their way,
as leaves whirl all around them,
light flooding the pureness of space
they leave behind.

Sylvie Kalenda

Shoulder season

Radio warns that it's 'not a great day'
Wants all this drizzle to shift far away
Doesn't consider the rainier souls
Who, when it's grey, grab creative loopholes

Those with some paper or canvas and brush
Feel such an earnest and highlighted rush
Suddenly new words are uttered for light
Contrast and shadows and textures ignite

Yellows, reds, oranges have a real smell
Leaves by the dozen drop dancingly well
In such damp mildness all nature looks sweet
Oak, beech and maple drop jewels at my feet

Blue jays and squirrels already make haste
Chickadee warns there's no free time to waste
Cold season murmurs, voice eerily clear
Nights now confirm that Jack Frost wanders near

I'm not afraid, I have wood stove and paint
Slow-flakes shall dub old-man-winter a saint
Outdoors is heaven and indoors is warm
Radio forecast can't scare me with storm

Poets with palettes and easels and peace
When every lake sees the last of the geese
Look all around with their quieter eyes
Thankful for access to moodier skies

Deborah J Reed

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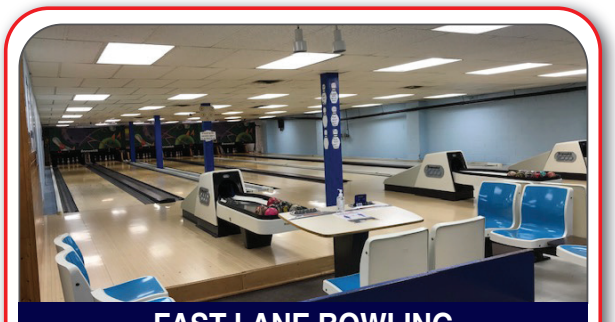

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Busy as a beaver

BEING TOLD that you are "as busy as a beaver" can be a compliment. It can be a commentary on your work ethic and level of industriousness. The propensity toward industriousness is a strong indication of success in life. In fact, many psychologists consider the trait of industriousness to be one of the strongest predictors of success, second only to intelligence.

The "big five personality traits," used frequently in psychology, are often abbreviated as O.C.E.A.N., or in some places as C.A.N.O.E. Regardless of the order you place the letters, the words they stand for are the same: openness, conscientiousness, extraversion, agreeableness, and neuroticism.

KATRINA BOGUSKI
Editor

Underneath each of these "big five traits" are found other smaller aspects that combine together to give us the big five. Industriousness is considered by many to be one of the building blocks of conscientiousness. Most of us admire people who are industrious, conscientious people.

The problem is, we can sometimes have too much of a good thing. Being too conscientious can lead to being scrupulous, especially if you have the tendency also to be neurotic. Being too industrious can lead to burnout and workaholism. Mechanical equipment is rarely operated at full bore for long; doing so wears out parts, and ultimately decreases efficiency over the long haul. You might get some improved performance in a short timeframe, but if the equipment goes down for repair, you may be further behind than ever.

Whatever amount of change you are witnessing in the world around you, consider that you are only looking at the tip of the iceberg. Never approach an iceberg at high speed. Operating at high speed in uncertain conditions is almost always a recipe for disaster.

You might have the capacity to keep on working as busily as you ever have, but your crew, your family, your friends, your neighbours and your fellow volunteers might be teetering on the brink of exhaustion. Being careful to consider the abilities and tolerances of others at this time would be a prudent move.

Hard workers can sometimes underestimate how much of their success comes from others. You might be the hardest working member of your team, but remember, you still need the other team members too. Life is not a solo sport.

As we enjoy the beautiful autumn that has visited Haliburton County this year, it might be tempting to forget that the colder, darker days of winter will be here soon enough. This transitional time of the year can be a perfect opportunity to reflect on how we have been spending our time, attention and resources. It can also be a time to ease away from doing things that do not align with our priorities, our values and our goals.

Going at a pace that allows you room to appreciate the good life in Haliburton County does not mean that you have lost your edge. It may instead mean that you are taking time to regroup and consider what new adventures await. Save some energy for what lies ahead.

If we do not stop from time to time to consider what we are busy doing and if we do not, now and then, evaluate whether our busyness is getting us anywhere, we risk putting ourselves and others at risk. What are you busy doing? Is that what you want to be doing?

We might admire beavers for their work, but beavers can be destructive when their dams break under the force of nature. Remember to slow down occasionally before you have a dam disaster.

Top 10 alternate reasons for carrying umbrellas

PEOPLE OBVIOUSLY carry umbrellas to get shelter from the rain and sun. But those of us in the know also have other reasons for doing so. Here are my top 10.

STEVE GALEA
Humour Columnist

1. So you are always "a little song and dance number" ready.
2. Because it is a passable substitute in case swordplay ensues.
3. In case, those darn orangutans start throwing feces again.
4. To open and hide behind quickly when someone yells, "Who did this?"
5. To make walking around statues safer.
6. So that people in sunglasses and shorts think you know something they don't.
7. For bear prodding.
8. Makes walking through any fountain so much easier.
9. To keep the people in airplanes from laughing at your bald spot.
10. Goes with your top hat and monocle.

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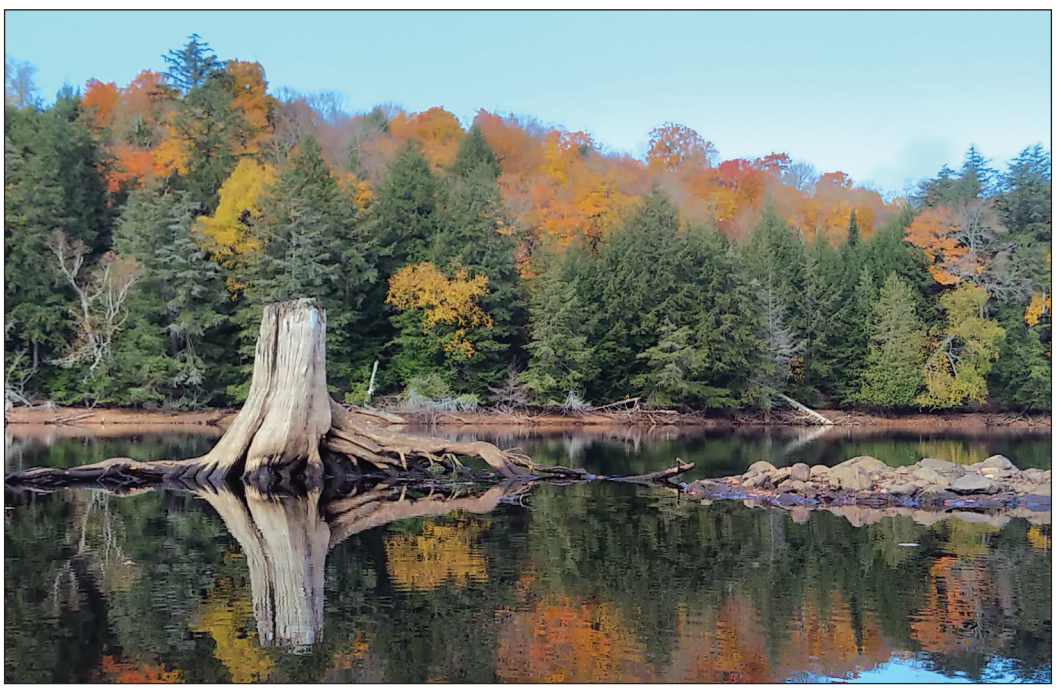
Big thanks to Paul Wilson and the Huskies

I would like to thank Paul Wilson and The Haliburton Huskies for making the Minden arena their home. This appreciation also extends to the Minden Council for helping to facilitate this exciting endeavour. Junior teams that do not own their areas typically do not make money. They do, however provide significant economic stimulus to the community in which they reside. Not only does this result in direct dollars to our community it also attracts visitors and awareness to our area.

In the years to come, we will also see the benefit and support a local junior team provides to our minor hockey system. The Haliburton Huskies have spent over $180,000 so far on improvements to our arena! I believe anything we, as a community, can do to help this franchise be a success is hugely beneficial to all of us. I would like to also thank Minden Council for allowing alcohol sales, every effort that helps this team stay in our County is wonderful. As someone who has attended countless junior hockey games in numerous arenas, a two-hour afternoon hockey game is not a wild drunken frenzy, as some may imagine. I also take exception to the worry about our Council assisting local businesses. I believe that should be the rule, not the exception. I join everyone in wishing the best for this junior team and nothing but success in the years to come.

Andrew Hodgson
Minden



Autumn trees that please
Laura Smith captured this scene while kayaking on Pelaw Lake.

"Tails" worth remembering

Katrina Boguski

County Life Editor

Recently, the Ontario SPCA and Humane Society released a new commemorative "Animals in War collectible pin." These pins are in a series and this year's edition features a cat. The pins are available from now until Remembrance Day and they were created to honour the wartime contributions of animals.

According to a press release from the SPCA, "This year a cat was chosen to represent the sacrifice made by animals who served, and continue to serve, alongside Canada`s veterans. Cats served as companions during wartime and kept ships free of vermin."

It adds, "Funds from the sale of the pin help provide care for animals in need, as well as support veterans. From each pin sold, $1 is donated to Royal Canadian Legion branches to support veterans."

The sale of pets skyrocketed during the pandemic as people reached out to animals as a source of comfort in these uncertain times. If animals have meant so much to people living in the comfort of their homes this past while, one can only imagine how much their presence would have meant during a time of war.

Doug Brooks, Chief Executive Officer, Ontario SPCA and Humane Society is quoted as saying, "On November 11, we remember all those who served, including the animals who stood bravely alongside our veterans. By wearing the Animals in War pin alongside your poppy this Remembrance Day, you are remembering the courage and sacrifice of our veterans and the animals who gave everything for us."

In considering the number of animals in the series, the important role animals played during wartime service becomes evident. The SPCA stated, "The first Animals in War pin was launched in 2017 and the collection includes a horse, a dog, a limited-edition pin in honour of the women who have served in Canada's military,

Some of the pins available in the SPCAs "Animals of War" collection. $1 from each pin sold is donated to Royal Canadian Legion branches to support veterans.

a pigeon, and now a cat. The animal on the pin symbolizes the wartime contributions of all animals. Mules carried artillery, horses transported troops and hauled field guns, pigeons delivered crucial messages, cats served as companions and kept ships free of vermin, and dogs have served as messengers, medical assistants, bomb detectors and search and rescue workers."

To order your pin, visit ontariospca.ca/AnimalsInWar or call 1-888-668-7722 ext. 360.

If your family history includes a story of an animal who served in war, or if you are aware of local stories about animals who are currently serving as companions and good friends to veterans, please write in to County Life and share the tails, make that tales, with our readers.

An upcoming article by Kate Butler of the Haliburton Highlands Museum will look at the important bond animals have had with humans in local history. While we may think that in the past, humans kept animals only for the services they provided, it is clear from the local historical photo collections that the bond between humans and domestic animals has long been one of friendship rather than service alone.

Community Events

Send your event listing to Pat Lewis at classifieds@haliburtonpress.com

W.O.W (Women of the Word)

An inter-denominational women's Bible study
When: Wednesday mornings 9:15 to 11:45 a.m., beginning Oct. 6
Where: Lakeside Church, Haliburton
Three options of study available.
Cost $30 administration fee plus book cost. Financial assistance is available. Free child care provided. For more information or to register; www.mylakeside.ca or call church office 705-457-2851

Leaf Drop Disc Golf Tournament

When: Oct. 23
Where: Abbey Gardens Disc Golf Trail, Haliburton
All proceeds from this tournament are going towards the Abbey Retreat Centre, a local charity that supports people who have received a cancer diagnosis and their families. More information can be found at www.dgscene.com/leafdrop.

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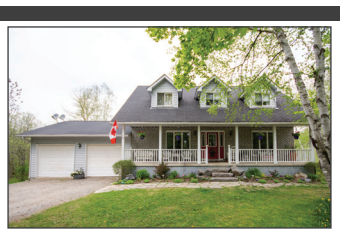
We are now allowed 100% capacity

October 23 @ 4:30 p.m.
vs The Wellington Dukes

October 30 @ 4:30 p.m.
vs the Lindsay Muskies

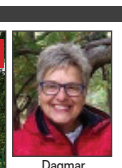
November 6 @ 4:30 p.m.
vs St. Michaels Buzzers



Adele Barry
705-457-0306

Grass Lake $999,000

- Fisherman's paradise
- 5 chain lake system
- B & B potential
- 4 Bedroom 3.5 Bathroom



Dagmar Boettcher**
457-5968

Old Donald Road $549,900

- 3 bed 2 bath 1560sf home
- Completely renovated and updated
- New windows, furnace, a/c, septic
- 2.3 acres, paved school bus route

Andy Campbell
854-0292

50's Diner

- Established 64 seat restaurant
- Well known for 7 years
- Loyal clientele
- Owner/operator opportunity

Gloria Carnochan* & Brean Budel*
754-1932

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Mark Dennys*
457-0473

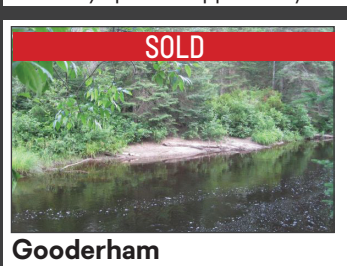
Haliburton Commercial Lease

- Prime Downtown Retail Space Opportunity
- Apprx 2100 Sq Ft, Large Display Windows
- Busy Corner of Highland St & Maple Ave
- Contact Listing Realtor for Details

Tom Ecclestone*
286-2138 x 226

Gull Lake $2,499,000

- 8 acres, 300ft SW facing waterfront
- Sand beach, 2 wet slip boathouses
- 1900sf, 1 bedroom, 2 bath
- 2 guest cabins, both 2 bdrm & bath



Lindsay Elder**
457-5878

Gooderham

- Almost 17 acres with 345' on Irondale River
- 2 lots-in-one, with year-round access

Melanie Hevesi**
854-1000

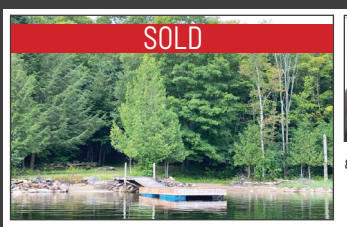
Minden Lake $1,100,000

- 3 bedroom, 2 bath, 2500sf
- Sunroom, full walkout basement
- 180ft lakefront, sandy shoreline
- Close to Minden Whitewater Preserve

Andrew Hodgson**
286-2138 x 229

Country Home $429,000

- Renovated 3 bedroom, 2 bath home
- Over 1,200 sq ft of living space
- 1+ acres overlooking a private pond
- Enjoy deeded access to Tamarack Lake



Susanne James*
& Andy Mosher**
457-2128 x 133

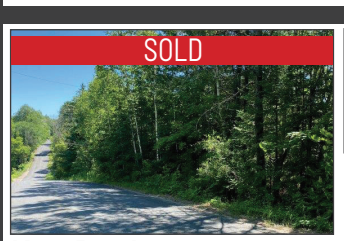
Miskwabi Lake Lot

- 1.15 acres on Miskwabi Lake
- Gorgeous hard sand and rock shoreline
- Easy year-round road access
- 20 minutes to Haliburton Village

David Lee*
286-2138 x 227

Fleming Rd $499,000

- 100 acres of land
- 900 sq ft cabin w/solar power
- 2 bdrm w/kitchen and living rm



Donna McCallum*
455-2054

Ursa Road

- 43 acre hide-away, paved yr round road, hydro at lot line
- Close to Glamor & Billings Lakes, ATV & snowmobile trails

Brandon Nimigon***
457-2128 x 127

Harburn Rd

- 17 vacant lots over 47acres
- 1.91 acres to 4.92 acres
- Registered Plan of Subdivision
- Close to town

Karen Nimigon**
457-6505

Haliburton In-town $375,000

- 2 bedroom, 2 bath
- Main flr laundry, eat-in kitchen
- Walk to downtown, Rotary Park

Kelly Kay*
705-457-6841
Kirsten Rae*
705-854-1454

Long Lake $799,000

- 3 bedrooms, 2 baths home/cottage
- Unfinished basement w/walkout
- Bunkie, stairs to waterfront
- 2-lake chain w/Miskwabi

Darlene Reil*
447-2055

Gooderham Home $559,000

- Stylish modern home with 2 levels finished
- Garage/Shop
- On a quiet street

Christine Sharp*
705-489-9968

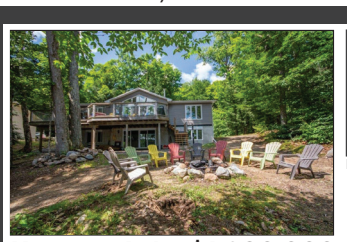
Beech Lake $749,000

- 2 cottages on one lot
- Log cottage, 2 bdrms. bath, laundry
- Insulated Bunkie, 2 bdrms & bath
- 225ft frontage, sand beach

Greg Stamp*
457-2128 x 128

Miskwabi Lake $1,400,000

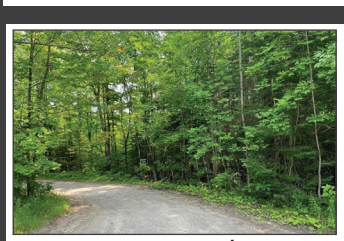
- 2274sf, 4-bedroom, 2 bath, built 2006
- Open concept, floor-ceiling stone FP
- Sand/rock shoreline, 2 lake chain
- Great privacy & WEST exposure



Melanie Vigrass*
286-2138 x 232

Kennisis Lake $1,600,000

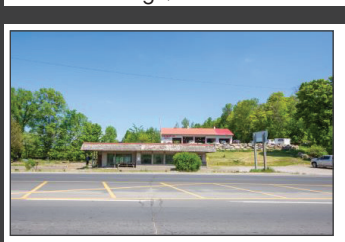
- Turn-key 2,700 SF waterfront home
- Open concept, 5 bedrooms, 3 baths
- 200+ FT on peaceful Paddy's Bay
- Premium Lake boating on Kennisis



Tom Wilkinson*
286-2138 x 225

Hwy building lot $119,900

- Great building site, level lot
- Close to 12 Mile Lk marina
- Short distance to 12 Mile Lk beach



Andrea Wilson**
705-457-6694

County Road 21 $750,000

- Commercial property in Haliburton
- Prime corner location, 1.5 acres
- Rental house as an added feature
- Sale includes land, & building

Kirby Keks*
705-457-2128
x138

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Jim Allder*
705-935-1112

Gooderham Area $359,900

- Investment opportunity.
- Or single-family home.
- 2.71 acres with a large pond and forest area.
- Needs some TLC.

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FIND IT in the newspaper

400 EMPLOYMENT OPPORTUNITY

FULL-TIME PERMANENT NANNY
Position for Toddler and Baby in Minden. Live-in or Live-out. Housework required. $15-17/hour. Contact: **647-457- 3648 or nannyagar2021@gmail.com**. Skills: English-speaking/ Child-care experience/ CPR training/ Police check/ Non-smoker.

SEEKING CHILDCARE provider for two children. Up to 15 hours per week. References/ police check/ and proof of vaccination required. Please email resume to: **KNP2930@GMAIL.COM** if interested.

Fully vaccinated and experienced **PSW/HOME CARE WORKERS** wanted to assist an elderly lady with activities of daily living in her home including meal prep mobility toileting etc. Multiple day/night shifts available in the Minden area**.** Start immediately. Background checks required. **CALL 705-457-9645.**

HALIBURTON WEE CARE is hiring for a full-time/ part-time/ and after school position individuals who are mature and energetic and able to work various hours up to 44 hours per week. Upon hire you must obtain Level C Standard First Aid and CPR are required as well as a Health Assessment completed by your physician/ record of up to date vaccinations including COVID and a clear Vulnerable Sector Check completed by the OPP. Experience is an asset. Resumes and cover letters to be emailed to **haliburtonweecare@hotmail.com** For more info. contact Denise Wolm or Tanya Cowen at 705-457-3677. No PMs please. Only suitable applicants will be contacted.

Point in Time Centre for Children, Youth and Parents

JOB POSTING:

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(FULL-TIME)

We are currently offering a full-time position in our clinic for a Child, Youth & Family Therapist . Responsibilities and duties include completing assessments and providing support to children, youth and parents in Haliburton County to address social, emotional and behavioural needs.

The ideal candidate will be a Registered Social Worker or Registered Psychotherapist with a background in mental health and an interest in the issues impacting the children, youth, and families in our community.

Point in Time is committed to building an organization that reflects the communities we work with and encourages applications from diverse backgrounds. Point in Time will provide accommodation during the recruitment process to ensure equal access to applicants with disabilities, upon the request of the applicant.

Visit www.pointintime.ca for a detailed job description.
Please send cover letter and resume to HR@pointintime.ca by October 29, 2021.

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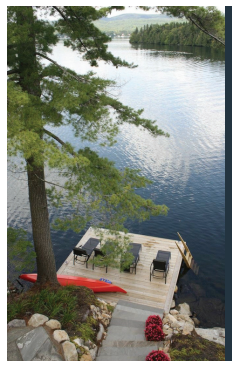

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2021 RAM 1500 CLASSIC NIGHT EDITION SUB ZERO STOCK#21159
4X4 / V6 / QUAD CAB / MAXIMUM STEEL / TOW / BEDLINER / TONNEAU COVER / HTD SEATS / REMOTE START / PWR DRIVER SEAT / SPORT HOOD / BACKUP CAM!
MSRP $58,605 OUR PRICE $50,136
Plus HST & Licensing

2021 RAM 1500 CLASSIC NIGHT EDITION SUB ZERO STOCK#21143
4X4 / V6 / QUAD CAB / GRANITE CRYSTAL / TOW / BEDLINER / TONNEAU COVER / HTD SEATS / REMOTE START / PWR DRIVER SEAT / SPORT HOOD / BACKUP CAM!
MSRP $58,605 OUR PRICE $50,136
Plus HST & Licensing

2021 RAM 1500 CLASSIC NIGHT EDITION SUB ZERO STOCK #21161
4X4 / HEMI V8 / CREW CAB / HTD SEATS / SPORT HOOD / PWR DRIVER SEAT / BACKUP CAM / BLUETOOTH / REMOTE START / SATELLITE RADIO!
MSRP $61,455 OUR PRICE $52,986
Plus HST & Licensing

2021 RAM 1500 CLASSIC NIGHT EDITION SUB ZERO STOCK #21199
4X4 / V6 / QUAD CAB / REMOTE START / BACKUP CAM / HTD SEATS / PWR DRIVER SEAT / BLUETOOTH / SATELLITE RADIO / TONNEAU COVER / BEDLINER / TOW!
MSRP $58,260 OUR PRICE $49,791
Plus HST & Licensing

2021 RAM 1500 CLASSIC NIGHT EDITION SUB ZERO STOCK#21201
4X4 / HEMI V8 / CREW CAB / DIAMOND BLACK / SPORT HOOD / REMOTE START / HTD SEATS / BACKUP CAM / PWR DRIVER SEAT / BLUETOOTH!
MSRP $63,275 OUR PRICE $54,806
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2021 JEEP COMPASS 80TH ANNIVERSARY
STOCK #21183
4X4 / 2.4L / DIAMOND BLACK / LEATHER / BLUETOOTH / HTD SEATS / BACKUP CAM / NAV / PWR WINDOWS/LOCKS/MIRRORS / REMOTE START / SATELLITE RADIO!
MSRP $38,080 OUR PRICE $34,005
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2021 JEEP GRAND CHEROKEE 80TH ANNIVERSARY
STOCK #21180
4X4 / V6 / HTD & COOLED SEATS / LEATHER / PANORAMIC SUNROOF / TOW / ALPINE AUDIO / REMOTE START / BACKUP CAM / NAV / BLUETOOTH!
MSRP $67,885 OUR PRICE $61,388
Plus HST & Licensing

2021 JEEP GRAND CHEROKEE 80TH ANNIVERSARY #21178
4X4 / V6 / HTD & COOLED SEATS / LEATHER / PANORAMIC SUNROOF / TOW / ALPINE AUDIO / REMOTE START / BACKUP CAM / NAV / BLUETOOTH!
MSRP $67,885 OUR PRICE $61,388
Plus HST & Licensing

2021 JEEP COMPASS 80TH ANNIVERSARY STOCK #21177
4X4 / 2.4L / GRANITE CRYSTAL / LEATHER / BLUETOOTH / HTD SEATS / BACKUP CAM / NAV / PWR WINDOWS/LOCKS/MIRRORS / REMOTE START / SATELLITE RADIO!
MSRP $38,030 OUR PRICE $33,967
Plus HST & Licensing

2021 JEEP GRAND CHEROKEE ALTITUDE STOCK #21156
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STOCK #21151A
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OUR PRICE $65,999
Plus HST & Licensing

2015 JEEP WRANGLER UNLIMITED WILLYS STOCK #2751
CLEAN CARFAX / 4X4 / MANUAL / V6 / TOW / HARD TOP / BLUETOOTH / CRUISE CONTROL / SIDE STEPS / REMOTE ENTRY / SATELLITE RADIO!
OUR PRICE $28,999
Plus HST & Licensing

2017 HYUNDAI SANTA FE SPORT STOCK #2750
CLEAN CARFAX / AWD / HTD SEATS / BLUETOOTH / REMOTE ENTRY / SATELLITE RADIO / BACKUP CAM / PARK ASSIST / PWR WINDOWS/LOCKS/MIRRORS!
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STOCK #21190A
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OUR PRICE $21,999
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2013 JEEP COMPASS NORTH
STOCK #2709B
CLEAN CARFAX / 4X4 / 2.4L / REMOTE ENTRY / CRUISE CONTROL / PWR WINDOWS/LOCKS/MIRRORS / A/C / CD!
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Plus HST & Licensing

2012 FIAT 500 POP
STOCK #2742A
MANUAL / 1.4L / BLUETOOTH / REMOTE ENTRY / A/C / CRUISE CONTROL / SATELLITE RADIO / PWR WINDOWS/LOCKS/MIRRORS!
OUR PRICE $6,499
Plus HST & Licensing

2013 FORD FOCUS SE
STOCK #2749
CLEAN CARFAX / AUTOMATIC / 2.0L / REMOTE ENTRY / SATELLITE RADIO / HTD SEATS / BLUETOOTH / CRUISE CONTROL / PWR WINDOWS/LOCKS/MIRRORS!
OUR PRICE $6,999
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2018 RAM 1500 EXPRESS
STOCK #2754
CLEAN CARFAX / 4X4 / HEMI V8 / CREW CAB / REMOTE ENTRY / BACKUP CAM / SATELLITE RADIO / BLUETOOTH / BEDLINER / SIDE STEPS / TOW!
OUR PRICE $28,999
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STOCK #2753
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THE HALIBURTON COUNTY ECHO
AND MINDEN RECORDER
Vol. 99 No.7 Wednesday, October 1, 1980 "The voice of the Highlands" 16 pages 25 cents

Work underway on new library in Minden

Construction is starting at the site of the new library cultural centre in Minden.

Construction of a floating concrete pad will be started in the near future with the completion date set for October 14.

At the regular meeting of Anson, Hindon and Minden council, the township accepted the tender of Big C Construction of Haliburton in the amount of $26,100. The only other complete tender was received from Don Campbell Construction of Minden for $32,120.

Council accepted the tender under the condition that Big C Construction was a registered name or that a member of the firm would be responsible for dealing with the township.

Will run again, Minden reeve Nesbitt says

Anson, Hindon and Minden reeve Sinc Nesbitt is planning to run in the next municipal election scheduled for November 4.

"As it stands now I'll be going (for re-election)" Nesbitt said Tuesday.

Nesbitt said the municipality had just started to grow with the construction of the new curling rink and the library cultural centre buildings now underway.

"I think we're on our way," he said.

Nesbitt said he was also hopeful that the Business Improvement Area :BIA) for the downtown core of Minden village would be approved by the Ontario Municipal Board (OMB) when the hearing was conducted.

He said the municipality had started out on a new direction in the past two years and it had worked.

"We finally got sort of out of the bush," he said.

Nesbitt, who is just finishing his first two year term in office for Anson, Hindon and Minden spent the previous 12 years as reeve in Stanhope township.

Nesbitt owns a farm alng the Gull River, outside of Minden, on which he raises horses and is also part owner of a trucking and excavating business.

The crowning of Miss Hyland Crest for 1980 was the big event at the senior citizens' home fun day in Minden, last Wednesday. After the crowning, one of the contest judges, Alf Richardson, took time to kiss the winners. The queens were, left to right, second princess Della Curry, Queen Doris Vaughn and first princess Evelyn Pember.

Councillors remain hesitant on consolidated welfare idea

Haliburton County's social planning council still faces an uphill battle in its efforts to convince area politicians that welfare services should be consolidated on a county wide basis.

At a meeting last Thursday, politicians and officials from several municipalities met with the social planning council to air their views on consolidation, and while the politicians did not rule out any chance for consolidation, they did make it clear that they feel the present system is adequate.

More than a year ago, the social planning council asked county council to seek Ministry of Community and Social Services funding for a study to examine the benefits and costs of a consolidated welfare services systems. The request was flatly denied. But there have now been indications that council's position is softening. At council's September meeting, Anson, Hindon and Minden reeve Sinc Nesbitt said he was no longer categorically against the proposal, as he had been a year ago. He called on council to keep an open mind on the matter and reconsider it if a study could show that advantages would more than outweigh costs.

Dysart et al reeve Murray Fearrey also indicated that council should consider taking a second look at the consolidation proposal.

But at the meeting last Thursday, only Glamorgan councillor Joe Fecht, who is not a member of county council, came out solidly in favour of a county wide system for the delivery of welfare services.

Fecht told the meeting that "for the amount of money and for the effort expended on social services, I don't think Haliburton is getting its fair share."

Under the present system, welfare payments are administered by clerks or by-law enforcement officers in each municipality. While other social services are available to county residents, the services are administered outside the county, with no central co ordinator.

Fecht said he did not believe municipal councils' contention that hiring a professional welfare services administrator would create problems because he or she would not have personal knowledge of the people in each municipality receiving welfare payments. He claimed that while clerks and by-law enforcement officers may be in close contact with

Cont'd. page 2

Role of reeve would change in fourth term

'Delicate issues' looming, Fearrey opts to run again

Dysart et al reeve Murray Fearrey has confirmed his intention to stand for re election.

Earlier this fall, citing family and business commitments and mounting pressures on his time, Fearrey had indicated that he might not seek a fourth term as reeve.

But in an interview Monday, the reeve said that after much thought, he had decided not to drop out of the race.

He cited a number of reasons for his decision.

The municipality, he said, will face "some delicate issues" in the near future, that will call for tough decisions, including reassessment and the turnover of the Red Cross hospital to local control.

Council is expected to decide on whether or not the municipality should opt for equalized assessment under section 86 of The Assessment Act once the results of a study by the regional assessment office are known. The decision could be politically unpopular in the short term if it results in extensive tax shifts within property classes.

On the matter of the hospital, a system of administration will have to be agreed upon and functioning before the municipality can assume control of the facility. The reeve said Monday that it could take up to three years of consultations between the municipality, the District Health Council and local citizens to come up with a proposal that will provide the best possible health service in the most economical way.

The reeve also indicated that his decision to run again was made possible by a change in his approach to the job itself.

"I've had a chance to rethink the role of reeve in the municipality, and I feel that I probably haven't been delegating enough responsibility to the deputy reeve and members of council."

"If I'm fortunate enough to be re elected, I intend to set up specific municipal responsibilities for each member of council and have all complaints funneled through that member and have them report at council."

If the system is implemented, Fearrey said, "the reeve, whoever he is, will have more time to concentrate on important issues and less on petty, day to day issues."

Fearrey said that if he is re elected he will concentrate on "trying to get my time free so I can work on some of the other projects and not be subjected to all the petty calls."

The reeve admitted Monday that in not delegating authority and taking on a heavy workload, he may have been unfair to council, giving voters the impression that some members of council, who may in fact have much to contribute, have not done a great deal in their wards. That situation, he says, will change if he is re elected.

Fearrey also admitted that he had been under some public pressure not to step out of municipal politics.

"It's safe to say that I had visitations and calls from a lot of citizens feeling that the community had prospered in the last few years and that they would like to see me stand for re election," he said.

Although no one has yet indicated an intention to compete with the incumbent for the position of reeve, Fearrey said he would welcome a race, since he said he views it as an important part of the democratic process.

Among the other challenges which the reeve believes are facing the municipality in the near future are the completion of Head Lake Park, further development of Glebe Park, the issue of whether or not a full time recreation director should be hired, the inclusion of the Miskwabi area in an update of the municipality's official plan, and a proposal to include the Harburn Road as a major development road.

Among the matters which the reeve feels will require strong leadership at the county level are the securing of a DREE designation for the area and the negotiation of collective agreements with the county road workers and Hyland Crest staff this fall.

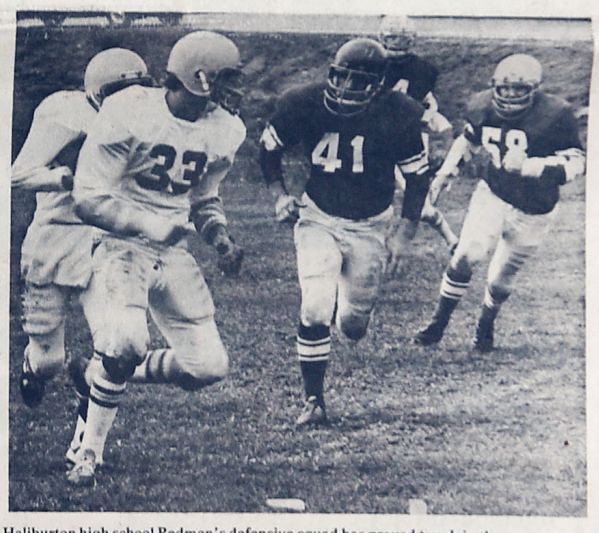
Got a yen to run? Here's what to do

Thinking of putting your name before the public in the next municipal election on November 4, 1980? Well, the process of nomination has been made even simpler this time around.

First, go to your municipal office and pick up a nomination paper and a voter's list. At the office the staff will explain that you must have 10 qualified voters, from that particular muncipality, sign your nomination paper.

While collecting these 10 names be sure to mark down the addresses of the individuals and make sure they are qualified voters in your area. In Dysart et al, for instance, the ward system is in effect so only voters in the ward the candidate is

Cont'd. page 2



Haliburton high school Redmen's defensive squad has proved tough in the teams first three outings, helping them to two victories. For more details, see page six.

Producing eggs the automated way

With 6,800 chickens, the eggs are always fresh at Rosenbergs

Deanna Rosenberg

by Sue Cooper

The huge yellow eye stares at all the passing cars, inviting them into the driveway. Above the eye, a brilliant red crop flops to one side of the chicken's head and the printing on top of the sign tells, the story: Rosenberg's Fresh Eggs.

And fresh they are. Inside the barns on the Rosenberg Egg Farm, which is located on Highway 121 just west of Haliburton Village, there are 6,800 chickens that look exactly like the one guarding the driveway.

Ken and Deanna Rosenberg now run the operation but 27 years ago Walter Rosenberg, Ken's father, started the business with just 100 chickens.

Three years ago, Walter, who is now 73, turned the farm over to Ken and Deanna. The day-to-day operations at the farm are run by Deanna with Ken keeping his job with the Ministry of Transportation and Communications to help offset some of the big expenses which have been incurred at the farm over the past three years.

Since taking over, the couple have fully automated the system so that food no longer has to be pushed around in a wheelbarrow or water carried in pails. They have also added an extension to the barn to allow all the chickens to be put in cages where the eggs roll to the front for easy pick up.

An egg grading machine which also candles, washes and dries the eggs, along with a refrigerator system has been installed.

Deanna, who was raised on a farm along the Gull River in Minden, remembers the hard work of feeding the chickens by hand.

"It was just four times as much work," she said. When they took over there were 4,000 chickens running loose in a two floor barn. These chickens were all fed by hand and although there were nests along the walls, collecting the eggs was not always easy.

With an addition on the new barn, the two storey

Cont'd. page 8

Should have between five and eight years experience

Hire rec. director, report says

by Sue Cooper

A report prepared for the Dysart et al recreation committee recommends that an experienced, full time recreation director be hired next spring.

The report, prepared by Gary Brohman, head of boys phys. ed. at Haliburton Highlands Secondary School, was presented to the recreation committee at a meeting Monday night.

Brian Black, a member of the recreation committee, said Tuesday the committee "basically agreed" with the points contained in the report.

However, the committee still intends to meet with three more communities in the near future to discuss the success and problems of recreation programs in those areas, Black said.

To prepare his report, Brohman met with four recreation directors from different areas including Port Elgin, South Hampton, Ernestown Township (Amherst) and London. He explained that the discussions touched upon policies, programs, facilities, budgets, salaries, philosophies, grant structures and hiring relating to the recreational director project.

As a result of these interviews, Brohman outlined 12 points the committee should consider as they continue to look into the possibility of hiring a recreation director.

To ensure the program is successful, Brohman said, it is vital to hire a director who has between five and eight years experience and the municipality should be willing to pay between $15,000 and $20,000 for a qualified individual.

According to Brohman's report, the director should be able to fill the community's recreational needs through adquate programming. "He should act as a 'central clearing house'', so all organizations and administrators concerned with recreational happenings know what each other is doing as well as

Cont'd. page 2

Future of 'Coby' goes to OMB

The trustees of Coboconk have now made a formal notice of application to the Ontario Municipal Board (OMB) to dissolve their police village status.

Because of the lack of funds which are available to police villages, the trustees feel the townsite would benefit under the direct jurisdiction of the encompassing two townships, Somerville and Bexley.

Presently, under the police village program, money is raised for the village from part of the mill rates from both of these townships.

Trustee Howard Souter said Monday he felt there would be no problems if the police village was dissolved and the two townships took over the administration of the village. The township's boundaries run down the main street of the village.

The notice of application will be advertised so interested people will have a chance to object before Friday, October 24. Objections to the application must be made in writing and either sent by registered mail or hand deliver it to Trustee Lyness Spry.

Trustee Souter said he felt there would probably be no objections to the application since the lack of money to run the police village was a proven fact.

"If there's not enough money, there's not enough push to keep it going," he explained.

He said he felt the village would be able to progress

Cont'd. page 2

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The Haliburton Real Estate Team

FORTESQUE LAKE ROAD $750,000

Private and serene 11+ac. Custom-built year-round 4 bdrm, 2 bath home. Enjoy your morning coffee in the covered porch while watching the autumn leaves fall. This home features an open concept living space and oak flooring throughout. The stunning recently renovated kitchen has granite countertops and stainless-steel appliances. Fully finished lower level. This quality-built home is very energy efficient, low maintenance, and shows pride of ownership. You'll instantly feel "right at home".

MOUNTAIN STREET $539,000

Fantastic home, situated on a year-round road in a lovely private neighbourhood. This lovingly owned and maintained home features 3 bdrms and full bathrm on the main level. Enjoy tons of natural lighting in the bright, spacious living room, dining area and kitchen. Step out to the sunroom and feel immersed in nature - overlooking the beautiful flowing creek and forest. Finished lower level with den/bedroom, renovated 3pc bathrm, and large rec room. Great sized lot and large double carport. This family home offers endless possibilities.

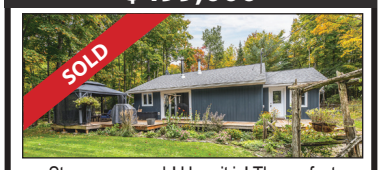
MAIN STREET REZ $529,000

A one-of-a-kind unique investment opportunity currently filling a great need for affordable housing in the community. "Main Street Rez" offers two residential condo units and comes fully rented and provides a substantial income per month for the owner. The 24-hour inhouse maintenance is a bonus, this will keep you stress free from the daily coordination and maintenance of condo ownership.

GLAMORGAN ROAD $509,000

This 100+ ac off-grid Hunt Camp is abound with wildlife and beautiful vistas - there's a little something here for everyone! The property offers scenic walking trails, marshes and ponds. With Crown Land all around, this property is a gateway to thousands of acres of wildlife and a beautiful large pond on the abutting Crown acreage. Rustic yet comfortable amenities including a cistern, outhouse, grey water pit and is wired for a generator. This secluded and private property is a rare find and truly a must see.

HARBURN ROAD $499,000

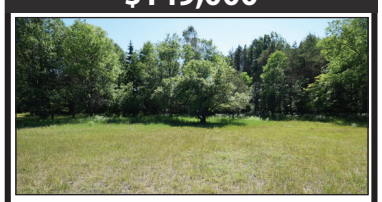


Stop your search! Here it is! The perfect property, close to Haliburton and on a year-round road, located on a beautifully treed 2-acre property with extensive gardens and trails throughout. New double car garage with carport and a craft/office room attached. Upgrades to this beautiful, open concept home too numerous to list! Among these improvements are an updated ensuite bathroom. New countertops in kitchen along with new dishwasher and stove that has an air fryer feature. Enjoy the outdoors, sitting on your deck with gazebo for dining outdoors. Don't miss this opportunity to embrace life in the Haliburton Highlands!

KAWAGAMA LAKE $279,000

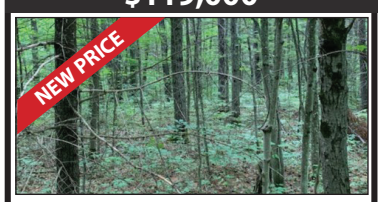
Stunning south views across the lake. This property has a fantastic shoreline of mixed sand/gravel gradual entry to the water. Hydro is at the lot line and there is good cell service. This is easily accessible from either marina on the lake. Enjoy this affordable lot in the summer while you make your plans for your new cottage. Great fishing year-round and fantastic snowmobiling in the winter.

STILLS ROAD $149,000



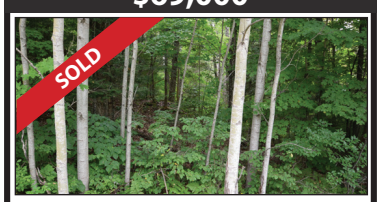
This beautiful 1.2-acre building lot is located in the heart of Eagle Lake. Driveway installed and building site is cleared and ready for your year-round home or getaway. Many apple trees throughout the property. Stunning park-like setting. Surrounded by mature trees in a quiet neighbourhood. Paved year-round municipal road. Walking distance to Eagle Lake Country market, Eagle Lake public beach and boat launch. Stop dreaming and start building your dream home or cottage.

MINDEN HILLS $119,000



This stunning 99+ acre parcel is surrounded by mature trees and provides excellent privacy. This secluded property is the perfect location for the avid hunter and an excellent spot to ATV. Enjoy the great outdoors while camping off-grid. Access by ATV only through Crownland.

COUNTY ROAD 503 $69,000



This beautiful 0.82ac parcel of land is a great location to build your year-round home or cottage. Abuts TB&O railway trail for endless walking, ATVing and snowmobiling. McCue Lake on the other side of railway trail with great fishing and recreational park. Surrounded by mature trees providing ample privacy. Conveniently located on a year-round highway close to Tory Hill, Gooderham and Wilberforce for your amenities and a short 20 minute drive to the village of Haliburton.

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Source: CREA, RE/MAX

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